



Compton College

FULL-TIME, TENURE-TRACK TEACHING POSITION

ANATOMY/BIOLOGY



THE POSITION

Compton Community College District is seeking an innovative individual whose focus is student learning for a full-time 10-month tenure-track position teaching Anatomy/Biology courses. Duties associated with the position include participation in a variety of campus and divisional activities such as faculty meetings, committee work, student activities, office hours, student learning outcomes and assessment, curriculum/instructional development and program review. Assignment may include teaching courses during day and evening hours including weekends. Selected candidates will be invited for an interview, which will include a teaching demonstration on an assigned topic.

ABOUT COMPTON COLLEGE

Compton College is a dynamic learning community that offers a wide range of transfer and degree courses, as well as career and technical education. Enrolled students may earn an associate degree or certificate, transfer to a four-year university or train for a career.

Compton College is part of the Compton Community College District, which encompasses an area of about 29 square miles, making educational services available to nearly 300,000 residents of Compton, Lynwood, Paramount and Willowbrook, as well as portions of Athens, Bellflower, Carson, Downey, Dominguez, Lakewood, Long Beach and South Gate. About 290 full- and part-time faculty teach more than 40 degree programs and 35 certificate programs.

Students have access to excellent academic offerings, career training programs, and support services including counseling, tutoring and mentoring programs. Faculty and staff are committed to student-centered curriculum, fulfilling the college vision to be the leading institution of student learning and success in higher education.

The Compton College campus includes 54 buildings across 88 acres. In November 2002, the district won voter approval of Measure CC, authorizing the issuance of \$100 million in general obligation bonds to upgrade classrooms, labs, infrastructure, and instructional equipment, while making much-needed health and safety repairs and energy-efficiency improvements. In November 2014, district voters approved Measure C, a \$100 million facilities bond designed to make technology and safety upgrades campuswide.

MISSION STATEMENT

Compton College is a welcoming and inclusive environment where diverse students are supported to pursue and attain student success.

Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

FULL-TIME, TENURE-TRACK TEACHING POSITION ANATOMY/BIOLOGY

Division: Science Technology Engineering and Math

Posting Closing Date: February 24, 2022

Req: A2022-008

Location: Compton College

Position Type: Full Time, Tenure Track

EDUCATION AND EXPERIENCE

REQUIRED QUALIFICATIONS:

- Master's degree in any biological science, **OR**
- Bachelor's degree in any biological science **AND** Master's in biochemistry, biophysics, or marine science, **OR**
- The equivalent - Candidates not possessing the required qualifications as stated above must complete the supplemental page of the district application and explain in detail how their qualifications are equivalent to those above; **OR**
- Valid California Community College Credential in appropriate subject.
- Sensitivity to and understanding of diverse academic, socioeconomic, cultural, and ethnic backgrounds of college students, and of individuals with disabilities.

DESIRED QUALIFICATIONS:

- Previous college-level teaching experience.

COMPENSATION AND BENEFITS

SALARY RANGE: \$60,431 - \$89,569 (depending upon education and experience)

- The College provides a diversified insured benefit program for all full-time employees, including medical, dental, vision and life insurance. Dependent medical, dental and vision insurance is available, toward which the College and the employee may contribute.
- Paid sick leave is granted equal to one day for each month of service. Sick leave may be accumulated indefinitely. Rather than State Disability Insurance, limited sick-leave benefits are available for days beyond the earned sick-leave days. Long-term disability income-protection insurance is also available.
- Full-time employees contribute a percentage of their regular salary to either the State Teachers' Retirement System (STRS) or to the Public Employees' Retirement System (PERS) and Social Security.

CONDITIONS OF EMPLOYMENT

Offer and acceptance of employment is subject to verification of all information provided on the employment application, credential(s), transcripts, fingerprint results, and tuberculosis examination as required. Candidates selected for employment will be required to provide verification of work authorization in the form of a passport, valid driver's license, or other equivalent identification, and Social Security card.

TO APPLY

To ensure full consideration, qualified candidates must submit:

1. Online application: [Compton Community College District - Administration - Human Resources](#)
2. Cover letter describing how applicant meets the qualifications.
3. Résumé including educational background, professional experience, and related personal development and accomplishments.
4. Request for Equivalency form (if applicable).

- Pertinent transcripts as stated in the required qualifications. (Unofficial computer-generated academic records/transcripts must include the name of the institution and degrees awarded to be acceptable.) Multiple-page transcripts must be loaded as ONE PDF document.

Foreign Transcripts: Transcripts issued outside the United States of America require a course-by-course analysis with an equivalency statement from a certified transcript-evaluation service verifying the degree equivalency to that of an accredited institution within the USA. For information on transcript-evaluation services, please visit: <http://www.ctc.ca.gov/credentials/leaflets/cl635.pdf>.

Please Note: Documents submitted or uploaded for a previous position cannot be reused for other positions. You must submit the required documents for each position for which you apply for by the closing date. Failure to do so will result in an incomplete application. Applications with an incomplete status will not receive consideration. You may check the status of your application online.

Closing Date: February 24, 2022

IMPORTANT NOTICE

To be included in the initial screening, application materials must be received no later than 3 p.m. on the closing date.

INTERVIEW EXPENSES

Only individuals identified for FINAL interviews are eligible for specified reimbursement. Reimbursement will be limited to economy airfare (to and from point of origin) and for meals and lodging. The maximum allocated for meals, lodging and transportation is \$600. Candidate must complete a Travel Request and Reimbursement Form and submit it together with all supporting documentation to the Human Resources Department.

FOR FURTHER INQUIRIES AND APPLICATION MATERIAL SUBMISSION, CONTACT:

Compton College - Human Resources
1111 East Artesia Boulevard
Compton, CA 90221-5393
310-900-1600, ext. 2146
www.compton.edu

The Compton Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.